Description of Plan for Providing Evaluators and Observers with Training:

Evaluators of teachers and administrators have participated in multiple training opportunities throughout the school year. Initial training opportunities included a full-day, on-site training provided by the respective vendors (The Danielson Group and Learning Sciences Marzano Center) for evaluators of both teachers and administrators. In addition, on-going professional development, following a "train the trainer" model and online training through Teachscape, has been provided to district evaluators throughout each school year. Opportunities to participate in extended training have been provided and attended by evaluators through the Macomb Intermediate School District.